



福慧佛教文化中心
Fu Hui Buddhist Cultural Centre

*Righteous Mind,
Righteous Life*



ANNUAL REPORT 2022



WWW.FHBCC.ORG.SG



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ANNUAL REPORT – 31 DECEMBER 2022

1 ORGANISATION PROFILE

FU HUI BUDDHIST CULTURAL CENTRE was registered as a society on 2 July 1987 and under the Charities Act on 12 October 1994.

Charity Registration Number	: 1051
Unique Entity Number	: UEN S87SS0075A
Registered Address	: 105 Punggol Road, Singapore 546636
Banker	: United Overseas Bank Limited, Parkway Parade Branch Standard Chartered Bank(s) Ltd
Auditor	: Robert Yam & Co PAC
Honorary Legal Advisors	: Mr Khor Thiam Beng, Mr Khor Wee Siong
Executive Committee	: The Executive Committee for the term from 19 July 2021 to 30 June 2025 was elected at the Extraordinary General Meeting held on 17 July 2021.

No.	FU HUI BUDDHIST CULTURAL CENTRE (2021 – 2025)		Board Meeting Attendance in Year 2022
1	President	Venerable Kuan Yan, <i>BBM</i>	3/3
2	Vice President	Mr Teo Geok Heng	3/3
3	Honorary Secretary	Mr Toh Yew Teck	3/3
4	Honorary Assistant Secretary	Ms Mabel Lim May Poh	3/3
5	Honorary Treasurer	Ms Marie Seah Li Kheng	3/3
6	Honorary Assistant Treasurer	Mr Toh Seng Poh	3/3
7	Committee Member	Ms Lim Siew Hong	3/3
8	Committee Member	Ms Kwang Siew Lang	3/3
9	Committee Member	Ms Lee May Leng	3/3

CHANGE OF NAME to “FU HUI BUDDHIST CULTURAL CENTRE”

Pursuant to regulation 9 of the Societies Regulations (Rg 1), the Registrar of Societies has, under section 11(1) of the Societies Act, approved the change of name of “Buddhist Cultural Centre” to “FU HUI BUDDHIST CULTURAL CENTRE” with effect from 3rd September 2013.

The gazette notification effecting the change of name from "Buddhist Cultural Centre" to “FU HUI BUDDHIST CULTURAL CENTRE” was published in the Government Gazette, Electronic Edition on 12/09/2013 vide Notification Number 2308.

1.1 VISION AND MISSION



OUR VISION

***Creating a Community of Individuals
with Righteous Minds and leading Righteous Lives.***

OUR MISSION

***To enable members to be more Mindful, as well as
work towards achieving Harmonious
and Cohesive Living through the
Buddhist teachings (Dharma).***



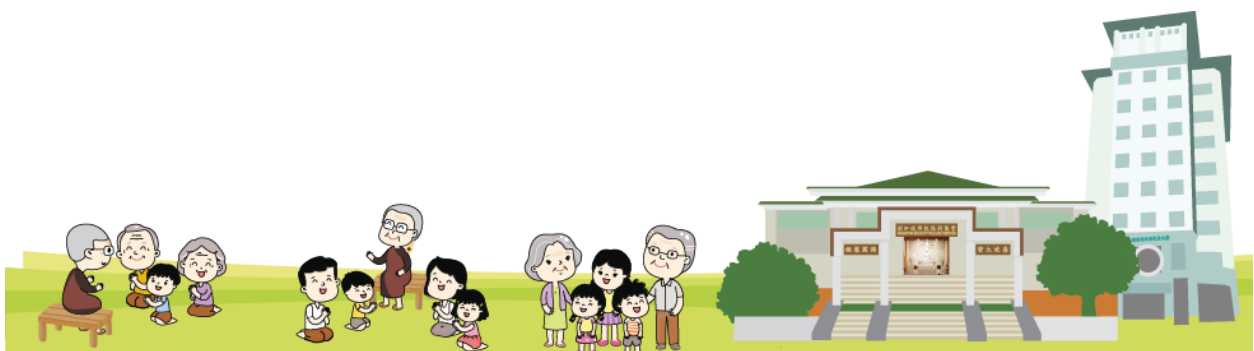
1.2 OBJECTIVES

- To promote mutual understanding among world cultural groups and to fortify friendly co-operation among people of different races and religions in Singapore.
- To co-operate with other religious organisations in Singapore in the pursuance of peace and happiness.
- To propagate the Buddhist teachings as a fundamental religious practice, cultivate virtues and promote family happiness among its members as well as in the community.
- To study and promote all cultural matters relating to the world and those of Singapore in particular.
- To promote goodwill and fellowship among the members through the medium of social meetings, meaningful recreation, gatherings and other such functions.
- To organise Dharma study groups and hold Dharma talks on the Buddhist doctrine.

- To acquire books, art collections, manuscripts, etc. for a reference library of Buddhist literature and souvenirs.
- To organise and conduct study classes, seminars, forums, examinations and discussions relating to Buddhism.
- To promote and encourage moral education based on Buddhism, community welfare services, charitable activities and healthy recreation.
- To provide assistance to educational and charitable institutions where necessary, in line with the advancement of education and culture, which the Annual General Meeting or the Management Committee may decide upon from time to time.
- To provide facilities for study and research on the Buddha's teachings.
- To co-ordinate the religious and social activities of Buddhists, as well as participate in community services.
- To foster and develop interest and appreciation of Buddhist cultural activities.
- To promote harmony and understanding among different religions.
- To study and do research in the teachings, literature, drama, music and practices of Buddhist communities.
- To promote Buddhist Culture by publishing books, magazines, newsletters, as well as by organising seminars, forums, discussion groups and talks.
- To set up libraries to encourage reading and study of the Buddhist doctrine in order to upgrade moral cultivation.
- To conduct healthy recreational activities in order to promote friendship and mutual understanding among members, irrespective of race or cultural background.

1.3 CORPORATE GOVERNANCE

- As a registered charity, Fu Hui Buddhist Cultural Centre (FHBC) is committed to the established standards of corporate governance in Singapore.
- FHBC believes that strong corporate governance is in its best interests, and FHBC is committed towards the standards required.
- FHBC is guided by a set of corporate governance guidelines, based on best practices in the corporate and voluntary sectors.



2 POLICIES

2.1 FINANCE AND FUNDING POLICY

- As a voluntary and charitable organisation, we rely totally on public support.
 - Funds for the Centre were mainly from voluntary donations or contributions by members and well-wishers.
- These funds shall be used in furtherance of the objectives of the Centre.

2.2 CONFLICT OF INTEREST POLICY

A Conflict of Interest Policy has been established with reference to National Council of Social Service's recommendation and existing practice. It provides clear guidelines and procedures to define and determine the course of action should conflicts of interest arise.

The key objectives of this policy are to preserve the integrity and transparency of the organisation, promote public trust and confidence in the organisation, as well as comply with the code of governance, incorporating measures to prevent actual, potential or perceived conflict of interest that could affect the integrity, fairness and accountability and that any Executive Committee member, staff or volunteer serving shall act in the best interest of the organisation.

The said policy includes standard operating procedures in handling disclosure of a conflict of interest and how to address any conflict that arises.



2.3 RESERVES POLICY

Our reserve position as at the financial year ended 31 December 2022 is as follows:

	Current Year	Previous Year	% Increase/ (Decrease)
Unrestricted Funds (Reserves)	S\$	S\$	S\$
- General Funds	9,839,613	8,204,280	20 %
Designated Funds			
- Venerable Yen Pei Cultural and Academic Fund	425,790	425,790	0 %
Total Funds¹	10,265,403	8,630,070	19 %
Ratio of Reserves² to Annual Operating Expenditure³	8.55	7.39	16 %

The reserves that we have set aside provide financial stability and the means for the development of our principal activities. The current level of reserves at \$9.8 million is adequate to fund 8.55 years of annual operating expenditure. However, the reserves include the fixed assets of \$109,779 which are required for the continued operations of our organisation.

Adjusting for such fixed assets and depreciation (non-cash outlay) at operating expenditure, on a cash basis, this figure would be reduced to 8.53 years. We intend to increase our reserves at a level, which is at least equivalent to a ratio of 8.0 years. We intend to use the reserves for religious, cultural and welfare activities.

The Executive Committee regularly reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

¹ Total funds include unrestricted, restricted, designated and endowment funds.

² Unrestricted Funds.

³ Expenditure for Charitable Activities as well as Operating and Administrative Expenses.

3 REVIEW OF THE YEAR 2022

3.1 STAFF STRENGTH

- FHBC has a total headcount of 6 average number of employees members as on 31 December 2022. Total staff costs and emoluments for FY 2022 were \$273,277.
- There was no employee with emolument above \$50,000.
- Number of staff in remuneration band:

Remuneration band	No. of staff
\$50,000 and below	6

- **Occupational Classification**

Description	Staff On Payroll (Local)	Contract (Local)
Professionals & Program Management	-	2
Program, Finance & Admin Executives	3	1
Frontline Services	2	1
Maintenance Services	1	1
TOTAL NO. OF STAFF	6	5

Key Management Personnel Compensation

- Key management personnel of the Centre are those persons having authority and responsibility for planning, directing and controlling the activities of the Centre.
- No compensation is made to any of the Executive Committee members of the Centre as their appointments are honorary.



3.2 PROGRAMMES

FU HUI DHARMA EDUCATION CENTRE (FHDEC)

3.2.1 Sunday School Dharma Classes

- The Sunday School had an initial enrolment of 346 students for the year 2022, comprising 30 children, 49 youths and 267 adults (196 adults in the morning session and 71 adults in the afternoon session). There were 25 classes in total, facilitated by 48 volunteer Dharma teachers and 7 volunteer relief teachers.
- 31 Dharma lessons were scheduled for the period from 13 February 2022 to 9 October 2022.
- In 2022, lessons were conducted both in person and via live videoconferencing. Even when in-person lessons were allowed to resume, some students requested to continue attending lessons online, due to health or safety reasons.
- Due to the fluctuating COVID-19 situation, the following adjustments were made to our initial plans:
 - To ensure the safety of our students, the assembly in the Main Hall was cancelled. Students reported directly to their respective classrooms instead.
 - From 13 February 2022 to 20 March 2022, 6 lessons were held in-person.
 - From 27 March 2022 to 10 July 2022, 13 lessons were held via online videoconferencing.
 - From 17 July 2022 to 9 October 2022, in-person lessons were resumed with 12 lessons held.
 - Primary 3 to 6 in-person lessons were all held in the morning only.
 - Youth Classes A, B and C, as well as Qing Yun Class, all resumed in-person lessons.
 - For the 7 Adult Classes in the morning session, 4 classes resumed in-person lessons, while the other 3 classes continued to have lessons via live videoconferencing.
 - For the 6 Adult Classes in the afternoon session, 4 classes resumed in-person lessons, while the other 2 classes continued to have lessons via live videoconferencing.
- Due to the fluctuating COVID-19 situation in 2022, our Dharma Classes could not complete the entire syllabus, so the year-end Dharma Examinations and Graduation Ceremony were not held. Graduation certificates were not issued in 2022. Instead, a Dharma Camp was held to mark the end of the year's Dharma courses.
- A total of 314 students completed their respective courses of study in 2022.

3.2.1.1 Youth Dharma Classes

- The Youth Dharma Classes held a virtual-cum-onsite Vesak Celebration on 8 May 2022, in which students at home connected virtually with the students participating in-person in the Vesak activities held at FHBCC, such as bathing a figurine of baby Buddha, bell-chiming and water-blessing.
- Students from the Youth Dharma Classes also volunteered their services in the Vesak activities held at FHBCC during the period from 8 May 2022 to 15 May 2022.
- 30 students from the Youth Dharma Classes participated in a 3-day-2-night Youth Camp held from 16 December 2022 to 18 December 2022, in the Wisdom Hall at FHBCC. The camp activities included a visit to Bright Hill Evergreen Home, in which our participants interacted and played games with the elderly patients.

3.2.2 Fu Hui Alumni

- The regular sharing sessions for Fu Hui Alumni members were suspended in 2021 due to the COVID-19 pandemic.



3.3 EVENTS AND ACTIVITIES

With the progressive easing of community safe management measures in 2022, FHBC resumed most of our regular activities, such as prayer services and in-person lessons.

- **31 January 2022 – Lunar New Year Countdown**
A small-scale countdown was held to usher in the Year of the Tiger, with bell-chiming for peace and good health. The joyous event was held in compliance with safe management measures.
- **1 – 15 May 2022 – Vesak Commemoration**
Due to the fluctuating COVID-19 situation, large-scale events, such as Candlelight Procession and 3-Step-1-Bow Peace Homage, were not planned for our Vesak Celebration in 2022.

FHBC's scaled-down Vesak Celebrations included 4 sessions of "Vesak Infinite Light Dharma Assemblies" held on 1, 2, 8 and 15 May 2022. The celebrations culminated in "Vesak Day Dharma Assembly", held on 15 May 2022. Devotees also participated in the symbolic purification acts of bell-chiming and showering a figurine of Buddha.

FHBC also held "Fu Hui Vesak Celebration 2022" for members, in the evening of 15 May 2022, Vesak Day. Fu Hui Choir presented solo and group singing of melodious Buddhist hymns. Our youth members performed cello and organ renditions, singing and an invigorating workout dance. The evening ended with a radiant "Infinite Light" procession. This heart-warming gathering heralded the increasing "homecoming" of FHBC members to onsite activities, after a two-year lapse since the outbreak of the COVID-19 pandemic in 2020.

- **12 August 2022 – Ullambana Day (Offerings to the Buddhist Sangha)**
Pious devotees made sincere offerings to the monastic community of FHBC in this meritorious ceremony.
- **3 September 2022 – Fu Hui Mid-Autumn Celebration 2022**
FHBC members shared the Mid-Autumn festive joy through a concert. Our talented youth members enlivened the event with a creative skit, keyboard renditions and a lantern-riddle contest. Fu Hui Choir presented duet and ensemble singing of songs related to the moon. The programme also included a zither performance, magic show and lantern procession.
- **24 October 2022 – Fu Hui Day of Gratitude**
FHBC held a solemn memorial service on the 26th anniversary of the demise of our founder, the late Venerable Yen Pei (1917-1996).



3.4 OTHER ENRICHMENT COURSES

Date	Class	Instructor
<u>Tuesday evenings</u> Lessons were conducted online from 4/1/2022 to 31/5/2022 due to the COVID-19 situation. This course ended on 31/5/2022.	Guided Reading of <i>Surangama Sutra</i> 佛教经论导读课程—《楞严经》	Mr Zheng Zixiong 郑子雄居士
<u>Tuesday evenings</u> This new course started online on 7/6/2022. Lessons were conducted in-person from 21/6/2022.	Guided Reading of <i>Diamond-Cutter Discourse</i> 佛教经论导读课程—《金刚经》	Mr Zheng Zixiong 郑子雄居士
<u>Thursday evenings</u> Lessons were conducted online from 6/1/2022 to 16/6/2022 due to the COVID-19 situation. In-person lessons were resumed from 23/6/2022.	Guided Reading of " <i>Treatise on Ornament of the Great Vehicle Discourses (Mahayanasutralankara)</i> " 佛教经论导读课程—《大乘庄严经论》	Mr Zheng Zixiong 郑子雄居士
<u>Thursday evenings</u> lessons suspended due to COVID-19 situation	Hatha Yoga Class 哈达瑜伽班	Mr Jack Ong See Seng 王志新先生
<u>Sunday mornings</u> lessons suspended due to COVID-19 situation	Zither Class (A), Zither Class (B) 古筝(A班), 古筝(B班)	Ms Lu Jing 吕静女士
<u>Sunday evenings</u> lessons suspended due to COVID-19 situation	Adults' Chinese Calligraphy 成人书法班	Mr Yong Cheong Thye 杨昌泰先生
<u>Sunday evenings</u>	Fu Hui Choir 福慧合唱团	Ms Yang Wenning 杨汶宁女士

3.5 FU HUI LIBRARY

- There are over 9,000 books and 20 types of magazines in the library collection, of which 90% are in the Chinese language.
- The usual opening hours of the library are from 9.00 am to 5.00 pm on Mondays to Saturdays, 8.30 am to 4.30 pm on Sundays. The library had remained closed in 2022 due to the COVID-19 situation.

3.6 PUBLICATIONS

FHBCC published *Grace Quarterly* 《慈恩》, Issues 61, 62, 63 and 64 in the year 2022.


There was an increase in subscription to digital editions of *Grace Quarterly*, from 19 in the year 2021 to 50 in the year 2022.



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ACTIVITIES

- Prayers and Devotional Practices
- Dharma Courses
- Grace Quarterly Publications
- Fu Hui Library
- Fu Hui Choir
- Enrichment Courses



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Age

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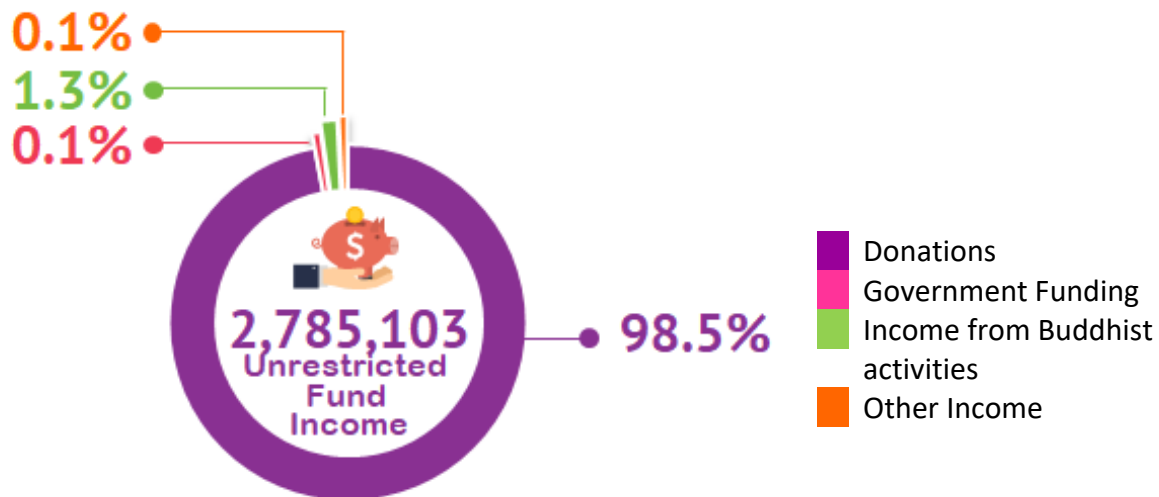
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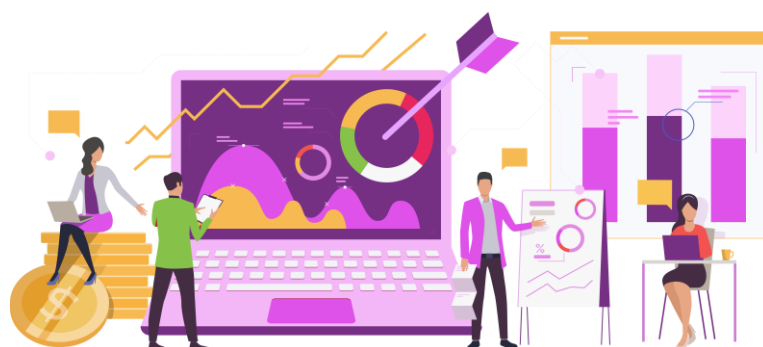
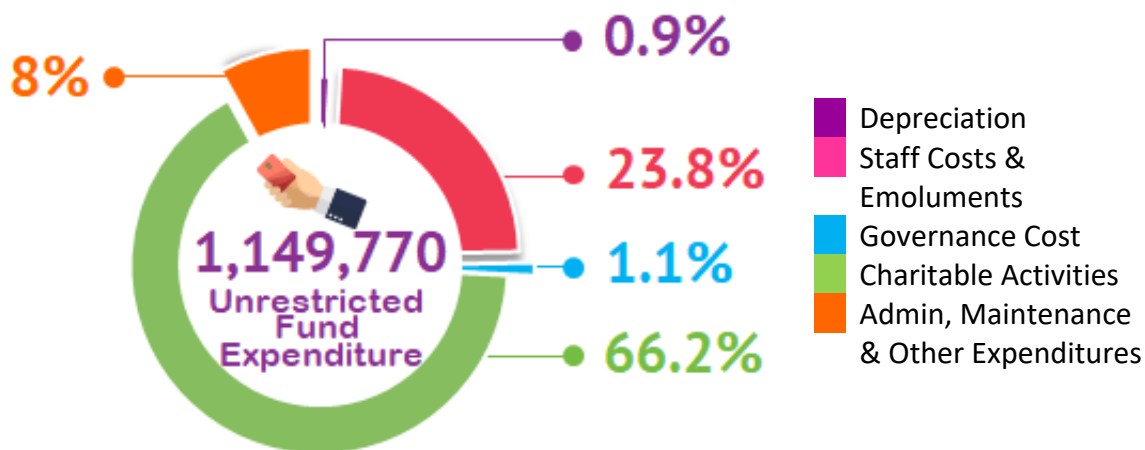
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4 FINANCIAL PERFORMAMCE SUMMARY

4.1 INCOME



4.2 EXPENDITURE



5 COMMITMENTS AND FUTURE PLANS

5.1 COMMITMENTS

- FHBCC strives for excellence as a cultural centre, by fostering public interest and appreciation of Buddhist culture and arts, through various platforms and media.
- FHBCC is committed to the promotion of moral education based on Buddhist teachings, by inculcating Buddhist values and life values through courses, talks, camps and other educational activities.
- FHBCC is committed to the promotion of psychological wellness, by conducting courses and retreats for the public to learn Buddhist mindfulness and meditation.
- FHBCC is committed to promote study and research in Buddhist philosophy and psychology, for moral uplift and increase in wisdom.
- FHBCC is committed to enable individuals to develop righteous minds and lead righteous lives through lifelong learning, especially in ethics, morality and mind-training.
- FHBCC promotes social harmony and cohesion, by building strong bonds within the community through meaningful communal activities such as festive celebrations.

5.2 FUTURE PLANS

- FHBCC shall strengthen our programmes for appreciation of Buddhist culture, Buddhist education and volunteerism.
- FHBCC shall complete the digitisation project of our founder's writings and teachings, to preserve this precious legacy which is unique to FHBCC, as well as make these resources more easily accessible to the public, by publishing them progressively on FHBCC website.
- FHBCC shall provide support to monastics and lay people, to pursue graduate/postgraduate studies in Buddhist culture, psychology, counselling and philosophy.
- FHBCC shall actively groom youths in character development and leadership competencies, to prepare a new generation of leaders to carry forward our programmes in moral education, mind development, cultural appreciation and volunteerism.

5.3 IN THE YEAR AHEAD

- FHCC shall resume our regular onsite activities in full in 2023, so as to continue supporting our members holistically in lifelong learning and self-cultivation.
- FHCC shall resume our annual Vesak celebration events — 3-Step-1-Bow Peace Homage and Candlelight Procession in 2023.
- FHCC shall increase the use of digital means in executing our programmes and operations, so as to be in sync with the rapidly accelerating digitalisation of society.
- FHCC shall continually enhance our Buddhist moral education programme, by revamping the curriculum of FHDEC, as well as developing new teaching strategies and resources, to meet the evolving needs and address the evolving concerns of our times.
- FHCC shall continue to upgrade the pedagogical skills of FHDEC volunteer teachers, including skills in using digital media.
- FHCC shall continue to offer support to our members, especially the elderly, in their lifelong learning and self-cultivation in this digital era.
- Promising youths will be given more opportunities to assist in FHCC's programmes.

