

福慧佛教文化中心
Fu Hui Buddhist Cultural Centre



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ANNUAL REPORT – 31 DECEMBER 2024

1 ORGANISATION PROFILE

FU HUI BUDDHIST CULTURAL CENTRE (FHBCC) was registered as a society on 2 July 1987 and under the Charities Act on 12 October 1994.

Charity Registration Number	: 1051
Unique Entity Number	: UEN S87SS0075A
Governing Instrument	: Constitution
Registered Address	: 105 Punggol Road, Singapore 546636
Bankers	: United Overseas Bank Limited; Standard Chartered Bank (Singapore) Limited
Auditor	: Robert Yam & Co PAC
Honorary Legal Advisors	: Ms Mabel Lim May Poh
Executive Committee	: The Executive Committee for the term from 19 July 2021 to 30 June 2025 was elected at an Extraordinary General Meeting held on 17 July 2021.

No.	Position	Name	Board Meeting Attendance in Year 2024
1	President	Venerable Kuan Yan, <i>BBM</i>	3/3
2	Vice President	Mr Teo Geok Heng	1/3
3	Honorary Secretary	Mr Toh Yew Teck	2/3
4	Honorary Assistant Secretary	Ms Mabel Lim May Poh	1/3
5	Honorary Treasurer	Ms Marie Seah Li Kheng	2/3
6	Honorary Assistant Treasurer	Mr Toh Seng Poh	3/3
7	Committee Member	Ms Lim Siew Hong	2/3
8	Committee Member	Ms Kwang Siew Lang	3/3
9	Committee Member	Ms Lee May Leng	3/3



1.1 VISION AND MISSION



Our Vision



*Creating a Community of Individuals
with Righteous Minds and leading Righteous Lives*



Our Mission

*To enable members to be more Mindful,
as well as work towards achieving
Harmonious and Cohesive Living
through the Buddhist teachings (Dharma)*

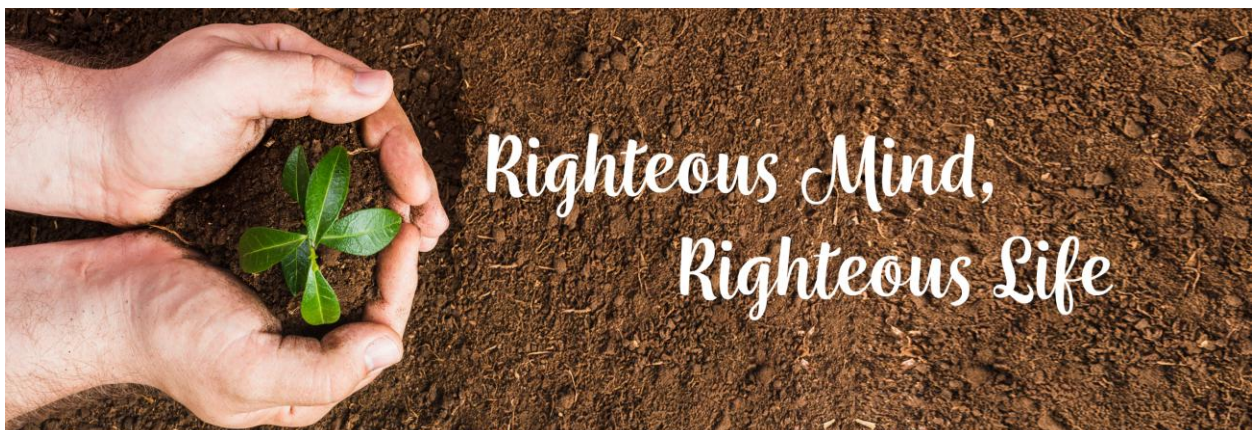


1.2 OBJECTIVES

- To promote mutual understanding among cultural groups, as well as friendly relations among people of different races and religions in Singapore;
- to collaborate with other religious organisations in Singapore in the pursuance of peace and harmony;
- to foster public interest in and appreciation of Buddhist culture;
- to promote Buddhist culture by publishing books, magazines, newsletters, as well as by organising courses, seminars, forums, discussion and talks;
- to promote moral education based on Buddhist teachings, complemented by cultural activities, community services and charitable activities;
- to propagate the Buddhist teachings as a way of life for self-cultivation;
- to provide facilities and activities for study and research in Buddhist philosophy, psychology, literature, history, drama, music and art;
- to set up library facilities to encourage reading and study of Buddhism;
- to co-ordinate religious and social activities of Buddhists, as well as encourage participation in community services and lifelong learning;
- to conduct healthy, meaningful activities which promote friendship and mutual understanding among members, irrespective of race or cultural backgrounds.

1.3 CORPORATE GOVERNANCE

- As a registered charity, Fu Hui Buddhist Cultural Centre (FHBCC) is committed to the established standards of corporate governance in Singapore.
- FHBCC believes that strong corporate governance is in its best interests.
- FHBCC is guided by a set of corporate governance guidelines, based on best practices in the corporate and voluntary sectors.



2 POLICIES

2.1 CONFLICT OF INTEREST POLICY

A Conflict of Interest Policy has been established with reference to the National Council of Social Service's recommendations and existing practice. It provides clear guidelines and procedures to define and determine the course of actions should conflicts of interest arise.

The key objectives of this policy are to preserve the integrity and transparency of the organisation, promote public trust and confidence in the organisation, as well as comply with the code of governance, incorporating measures to prevent actual, potential or perceived conflicts of interest that could affect the integrity, fairness and accountability of the organisation, and that any board member, staff or volunteer serving the organisation shall act in the best interests of the organisation.

The said policy includes standard operating procedures in handling disclosure of a conflict of interest and how to address any conflict that arises.

2.2 FINANCE AND FUNDING POLICY

As a charitable organisation, FHBCC relies totally on public support. Funds for the Centre were mainly from voluntary donations or contributions by members and well-wishers. These funds shall be used in furtherance of the objectives of the Centre.



2.3 RESERVES POLICY

Our reserves position as at the financial year ended 31 December 2024 was as follows:

	Current Year	Previous Year	% Increase/ (Decrease)
	S\$	S\$	
Unrestricted Funds (Reserves)			
- General Funds	12,048,886	11,006,800	9 %
Designated Funds			
- Venerable Yen Pei Cultural and Academic Fund	425,790	425,790	0 %
Total Funds¹	12,474,676	11,432,590	9 %
Ratio of Reserves² to Annual Operating Expenditure³	9.13	9.12	0 %

The reserves that we have set aside provide financial stability and the means for the development of our principal activities. The current level of unrestricted fund reserves at \$12.5 million is adequate to fund 9.13 years of annual operating expenditure. However, the reserves include the fixed assets of \$660,887 which are required for the continued operations of our organization.

Adjusting for such fixed assets and depreciation (non-cash outlay) at operating expenditure, on a cash basis, this figure would be adjusted to 10.0 years. We intend to increase our reserves at a level, which is at least equivalent to ratio of 10.0 years. We intend to use the reserves for religious, cultural and welfare activities.

The Board regularly reviews the amounts of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

¹ Total funds include unrestricted, restricted, designated and endowment funds.

² Unrestricted Funds.

³ Expenditure for Charitable Activities as well as Operating and Administrative Expenses.

3 REVIEW OF THE YEAR 2024

3.1 STAFF STRENGTH

- FHBCC had a total headcount of 9 employees on payroll as at 31 December 2024. Total staff costs and emoluments for FY 2024 were S\$327,585.00.
- There was no employee with emolument above S\$100,000.00

- **Occupational Classification**

Description	Staff On Payroll (Local)
Program, Finance & Admin Executives	4
Frontline Services	5
TOTAL NO. OF STAFF	9

Key Management Personnel

- No remuneration is made to any of the board members of the Centre as their appointments are honorary.



3.2 PROGRAMMES

3.2.1 FU HUI DHARMA EDUCATION CENTRE (FHDEC)

3.2.1.1 Sunday School Dharma Classes

- The Sunday School had an initial enrolment of 379 students for the year 2024, comprising:
 - 43 children;
 - 53 youths in Youth Class A (Secondary 1), Youth Class B (Secondary 2), Youth Class C (Secondary 3) and Qing Yun Class (Secondary 4 and above);
 - 283 adults (205 adults in the morning session and 78 adults in the afternoon session).
- There were 28 classes in total, comprising 11 Children Classes, 4 Youth Classes and 13 Adult Classes (7 Adult Classes in the morning session and 6 Adult Classes in the afternoon session).
- Orientation was held on 25 February 2024. A total of 29 Dharma lessons were held during the year, from 25 February 2024 to 20 October 2024.
- The lessons were facilitated by 43 volunteer Dharma teachers and 5 volunteer relief teachers.
- A total of 330 students completed their respective courses of study on 20 October 2024, with the exception of Primary 6 Children Classes, which completed their course of study in August, due to the Primary School Leaving Examination.
- The Mahayana Buddhism class conducted by Reverend Hao Xiang, had an enrolment of 123 students, including 19 students who attended the lessons online due to old age or health reasons.

The discussion in 2024 was based on *Sutra on Maitreya's Attainment of Buddhahood*.

- After the COVID-19 pandemic, there had been a decline in the enrolment of our Sunday School.

Publicity drives were held at our centre to raise awareness of our Sunday School Dharma Classes, in particular to reach out to parents, so that they may encourage and enrol their children in our classes.

3.2.1.2 Sunday School Activities and Events

- 30 Youth Class students participated enthusiastically in an outing on 3 July 2024 to Amped Trampoline Park, which was held in celebration of Youth Day.
- A one-day, relaxing outing to Batam island was organised on 21 September 2024 for our volunteer teachers, in appreciation of their dedicated contributions.
- In celebration of Children's Day, 18 teachers brought 24 children on an enriching visit to Bollywood Farms on 6 October 2024. At the organic farm, our children learnt about various types of vegetables and fruits, as well as had fun with Do-It-Yourself planting of lemongrass in pots.



- A One-Day Intensive Retreat was held on 16 November 2024, as a closure to the respective courses of study in the Dharma classes, instead of an end-of-year Dharma Examination. A total of 113 students participated in the retreat, which was held from 8.40 am to 4.30 pm.



- 23 students participated in a 3-day-2-night, End-of-Year Buddhist Youth Camp from 13 December 2024 to 15 December 2024, held at Civil Service Club@Loyang, Seaview Bungalows. The camp activities included Amazing Race, mass games, cooking competition and vegetarian barbecue. The participants had a Dharma-sharing session on "Coping with Our Emotions" after watching the movie "Inside Out 2". Participants also enjoyed an art activity to make a handcrafted model of Yen Pei Building. The camp ended on a high note with the Camp Finale performances.

3.2.2 FU HUI YOUTH

- Fu Hui Youth (FHY) is the youth group of FHBCC. Apart from regular activities for engaging youths in learning the Buddhist teachings and contributing to community service, the members were also actively involved in FHBCC events, such as Vesak celebration and Fu Hui Day of Gratitude.
- In March 2024, the 7th FHY Executive Committee (EXCO) was elected. The new committee members, with their ages ranging from 17 to 21 years old, went through team-bonding training by the Youth Mentor of FHY.
- In 2024, FHY set up a new **Dharma Class for Young Adults** for the age group 21 to 35 years old. 19 FHY members, most of whom were young working adults, attended the monthly lessons held on Monday nights, 8 pm to 9.30 pm, from March to September. The class was set up to cater to FHY members who had started working. The lessons focused on application of the Buddhist teachings in daily living and at work, to help young Buddhists form wholesome, habitual tendencies. The lessons were conducted through discussion, debates and reflection, to appeal to the learning styles of young Buddhists. Dinner was provided for the attendees who came right after work.
- The FHY Committee held a 2-Day-1-Night retreat from 31 August 2024 to 1 September 2024, for bonding of the committee members.
- In the End-of-Year Buddhist Youth Camp from 13 December 2024 to 15 December 2024, the 7th EXCO assigned 2 new committee members to take up the major roles of running the camp and guided them in planning the camp.



3.3 EVENTS AND ACTIVITIES

- **9 February 2024 - Lunar New Year Countdown**

FHBCC welcomed the Year of the Dragon with a countdown and bell-chiming for peace and good health.

- **15 May 2024 – 22 May 2024 – Vesak Commemoration**

Vesak Celebration 2024 was successfully held at FHBCC premises. The Candlelight Procession on 18 May 2024 attracted 912 participants, while the 3-Step-1-Bow Peace Homage on 19 May 2024 attracted 565 participants. A total of 177 volunteers helped out during the Vesak events.

- **10 July 2024 to 14 July – 5 Talks on Buddhist Philosophy “Philosophy of Life in the Buddha-Concept and its Evolution”** 《佛陀观中的人生哲理及其演变》

The speaker, Venerable Dr. Jing Yin, a Professor from Nanjing University, explained the evolution of the Buddha-concept and the significance of this Buddha-concept in our modern times, in particular the philosophy of life in this Buddha-concept.

- **18 August 2024 – Ullambana Day (Offerings to the Buddhist Sangha)**

Members made pious offerings to our monastic community in this solemn, meritorious ceremony.

- **31 October 2024 - Fu Hui Day of Gratitude**

A memorial service was held in commemoration of the 28th anniversary of the demise of our founder, the late Venerable Yen Pei.

- **6 November 2024 to 8 November 2024 – 3 Talks on Buddhist Philosophy “The Buddhist Contemplation on Dependent Arising”** 《时时观因缘，处处皆自在》

The speaker, Venerable Ji Chi, enabled the audience to understand the Buddhist world-view which is based on the principle of Dependent Arising.

This understanding of Dependent Arising enables one to live with peace of mind, without getting affected by gains and losses, or by favourable and adverse circumstances.

- **9 November 2024 and 10 November 2024 - Meditation Workshop for Beginners**

A 2-day meditation workshop was conducted for 81 participants. Under the guidance of Venerable Ji Chi, the participants learnt basic techniques of Buddhist meditation and how meditation enables one to cultivate wisdom.

There were several practice sessions done in silence during the workshop. Simple yoga-stretching exercises and walking meditation were also be taught.



3.4 OTHER ENRICHMENT COURSES

Date	Class	Instructor
<u>Tuesday</u> 8 pm - 9.30 pm This course ended on 16/1/2024.	Guided Reading of " <i>Heart Sutra</i> " 佛教经论导读—《心经》	Zheng Zixiong 郑子雄
<u>Tuesday</u> 8 pm - 9.30 pm This new course started on 20/2/2024.	Guided Reading of " <i>Manjushri Prajna Sutra</i> " 佛教经论导读—《文殊般若经》	Zheng Zixiong 郑子雄
<u>Thursday</u> 8 pm - 9.30 pm.	Guided Reading of " <i>Treatise on Adornment of the Great Vehicle Discourses</i> " (<i>Mahayanasutralankara</i>) 佛教经论导读—《大乘庄严经论》	Zheng Zixiong 郑子雄
<u>Thursday</u> 8 pm - 9.30 pm	Hatha Yoga 哈达瑜伽	Jack Ong See Seng 王志新
<u>Saturday</u> 1 pm – 2 pm 2 courses held, with 10 lessons each 2/3/2024 – 4/5/2024; 25/5/2024 – 3/8/2024	Buddhist Etiquette 佛教仪轨	Reverend Hao En; Reverend Hao Xiang 浩恩法师、浩翔法师
<u>Saturday</u> 2 pm - 3.30 pm	Chinese Calligraphy (for Adults) 成人书法	Adviser: Yong Cheong Thye Instructor: Tan Poo Hua 顾问：杨昌泰 指导：陈富华
<u>Sunday</u> 11 am – 12.15 pm	Zither 古筝	Lu Jing 吕静
<u>Sunday</u> 4 pm – 6 pm	Buddhist Instruments 法器	Tan Koh Meng 郑高明
<u>Sunday</u> 7.30 pm - 9.30 pm	Fu Hui Choir 福慧合唱团	Yang Wenning 杨汶宁

3.5 FU HUI LIBRARY

- There are over 9,000 books and 20 types of magazines in the library collection, of which 90% are in the Chinese language.
- The library was open from 8.30 am to 4.30 pm on Sundays and managed by volunteers from our Sunday School Dharma Classes.



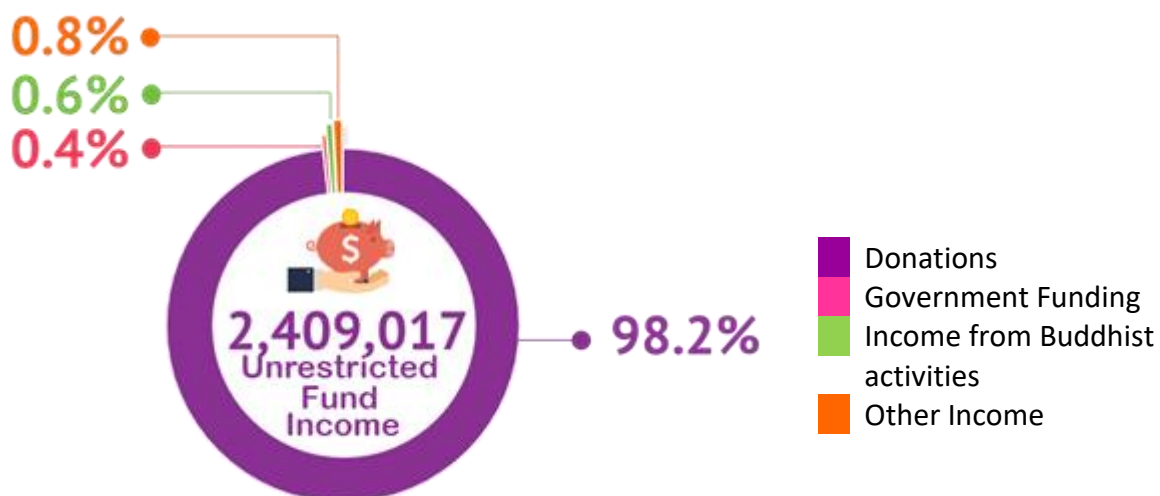
3.6 PUBLICATIONS

- FHBCC published *Grace Quarterly* 《慈恩》, Issues 69, 70, 71 and 72 in the year 2024.
- There was an increase in the subscription for digital editions of *Grace Quarterly*, from 89 in the year 2023 to 118 in the year 2024.

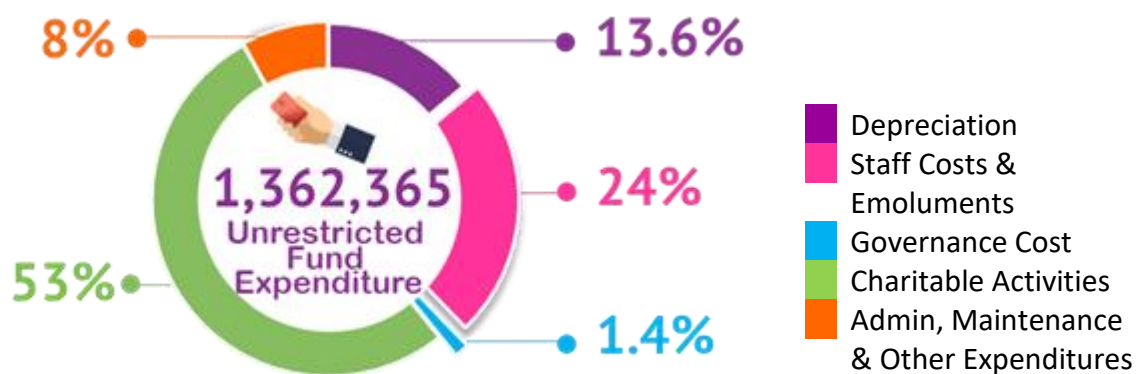


4 FINANCIAL PERFORMANCE SUMMARY

4.1 INCOME



4.2 EXPENDITURE



5 COMMITMENTS AND FUTURE PLANS

5.1 COMMITMENTS

- Fu Hui Buddhist Cultural Centre (FHBCC) strives to excel as a cultural centre, by fostering public interest in and appreciation of Buddhist culture and arts, through various platforms and media.
- FHBCC promotes moral education and character development based on Buddhist teachings, by inculcating Buddhist values and life values through courses, talks, camps and other educational activities.
- FHBCC promotes mental wellness through courses for the public to learn Buddhist meditation.
- FHBCC promotes study and discussion of Buddhist philosophy and psychology, for moral uplift and development of wisdom.
- FHBCC provides support to monastics and lay people, to pursue studies in Buddhist culture, psychology, counselling and philosophy.
- FHBCC enables individuals to develop righteous minds and lead righteous lives through lifelong learning and self-cultivation, especially in ethics, morality and mind-training.
- FHBCC actively nurtures youths in character development and leadership competencies.
- FHBCC promotes social harmony and cohesion through meaningful community bonding activities such as festive celebrations.

5.2 FUTURE PLANS

- FHBCC shall continually enhance our programmes for Buddhist culture, Buddhist education, as well as social engagement through volunteerism, to be in sync with the evolving needs and trends of society.
- FHBCC shall increasingly use digital means to expedite dissemination of information to our members and volunteers.
- FHBCC shall complete the digitalisation of our founder's writings and teachings, to preserve this precious legacy and make it available online for the benefit of Buddhist practitioners and researchers.
- FHBCC shall actively develop youths in leadership and management skills, to carry forward the cause of our organisation.
- Youths shall be given greater scope to assist in the planning and execution of FHBCC events and activities.

- Fu Hui Youth (FHY) shall set up an alumni and invite alumni members to return on an ad-hoc basis to share their working experiences and guide FHY youths in event-planning and execution. FHY Alumni shall explore skilful ways to enable alumni members to stay active in FHY, as well as enable them to avoid burn-out in juggling work and volunteer services.
- FHBCC shall review our volunteer management, for greater synergy in supporting the events and activities of our centre.
- FHBCC shall promote greater public awareness and use of Fu Hui Library, as a Buddhist resource centre, as well as a quiet sanctuary for reading and self-study.

5.3 IN THE YEAR AHEAD

- FHBCC shall implement our programmes and activities with Environmental, Social and Governance (ESG) considerations.
- FHBCC shall increasingly incorporate digital means in executing and promoting our programmes, so as to be in sync with the rapid digitalisation of society.
- FHBCC shall review and revamp the curriculum of FHDEC, to meet the evolving needs and address the new concerns of our times. More innovative programs and activities shall be initiated to attract and retain youth participation.
- FHBCC shall continue to upgrade the pedagogical skills of Fu Hui Dharma Education Centre volunteer teachers, including skills in using digital media.
- Youths shall be given more encouragement and opportunities to assist in FHBCC programmes, as well as to initiate new programmes. They will be given greater involvement in events such as Vesak Celebration, as well as more opportunities to showcase their talents and the Fu Hui youth spirit such as through performances in Sunday School Orientation.
- FHY shall explore the formation of interest groups for youths to learn new skills such as playing a musical instrument, dancing or drama.

