



福慧佛教文化中心
Fu Hui Buddhist Cultural Centre

2025

ANNUAL REPORT



MORAL
EDUCATION



BUDDHIST
STUDIES



CULTURAL
PROGRAMMES



MINDFULNESS
& WELLNESS



YOUTH
DEVELOPMENT



COMMUNITY
SERVICE



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ANNUAL REPORT – 31 DECEMBER 2025

1 ORGANISATION PROFILE

FU HUI BUDDHIST CULTURAL CENTRE (FHBC) was registered as a society on 2 July 1987 and under the Charities Act on 12 October 1994.

Charity Registration Number : 1051

Unique Entity Number : UEN S87SS0075A

Governing Instrument : Constitution

Registered Address : 105 Punggol Road, Singapore 546636

Bankers : United Overseas Bank Limited;
Standard Chartered Bank (Singapore) Limited

Auditor : Robert Yam & Co PAC

Honorary Legal Advisor : Ms Mabel Lim May Poh

Executive Committee

The Executive Committee for the term from 1 July 2025 to 30 June 2029 was elected at an Extraordinary General Meeting held on 14 June 2025.

No.	Position	Name	Board Meeting Attendance in Year 2025
1	President	Venerable Kuan Yan, <i>BBM</i>	3/3
2	Vice President	Mr Teo Geok Heng	2/3
3	Honorary Secretary	Ms Marie Seah Li Kheng	2/3
4	Honorary Assistant Secretary	Mr Toh Seng Poh	3/3
5	Honorary Treasurer	Ms Lee May Leng	3/3
6	Honorary Assistant Treasurer	Ms Mabel Lim May Poh	2/3
7	Committee Member	Mr Toh Yew Teck	3/3
8	Committee Member	Ms Lim Siew Hong	2/3
9	Committee Member	Ms Kwang Siew Lang	3/3



1.1 VISION AND MISSION



Our Vision

Creating a Community of Individuals
with Righteous Minds and
leading Righteous Lives

Our Mission

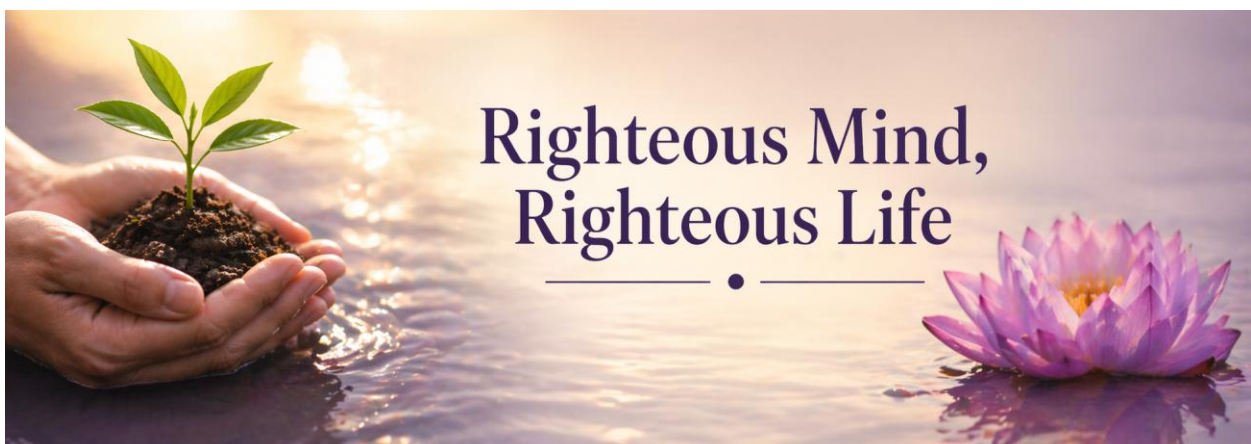
To enable members to be more Mindful,
as well as work towards achieving
Harmonious and Cohesive Living
through the Buddhist teachings (Dharma)

1.2 OBJECTIVES

- To promote mutual understanding among diverse cultural groups, and to foster friendly relations among people of different races and religions in Singapore;
- To collaborate with other religious organisations in Singapore in the pursuit of peace and harmony;
- To foster public interest in and appreciation of Buddhist culture;
- To promote Buddhist culture through the publication of books, magazines, and newsletters, as well as through organising courses, seminars, forums, discussions, and talks;
- To promote moral education based on Buddhist teachings, complemented by cultural programmes, community service, and charitable activities;
- To propagate Buddhist teachings as a way of life for self-cultivation;
- To provide facilities and opportunities for study and research in Buddhist philosophy, psychology, literature, history, drama, music, and art;
- To establish library facilities for reading and study of Buddhism;
- To coordinate religious and social activities for Buddhists, and to encourage active participation in community service and lifelong learning;
- To organise meaningful and enriching activities that promote friendship and mutual understanding among members, regardless of race or cultural background.

1.3 ORGANISATIONAL GOVERNANCE

- As a registered charity, Fu Hui Buddhist Cultural Centre (FHBC) is committed to and guided by the Code of Governance for charities in Singapore.
- FHBC believes that strong governance is in its best interests.



2 POLICIES

2.1 CONFLICT OF INTEREST POLICY

A Conflict of Interest Policy has been established with reference to the National Council of Social Service's recommendations and existing practice. It provides clear guidelines and procedures to define and determine the course of actions should conflicts of interest arise.

The key objectives of this policy are to preserve the integrity and transparency of the organisation, promote public trust and confidence in the organisation, as well as comply with the Code of Governance, incorporating measures to prevent actual, potential or perceived conflicts of interest that could affect the integrity, fairness and accountability of the organisation, and that any board member, staff or volunteer serving the organisation shall act in the best interests of the organisation.

The said policy includes standard operating procedures in handling disclosure of a conflict of interest and how to address any conflict that arises.

2.2 FINANCE AND FUNDING POLICY

As a charitable organisation, FHBCC relies totally on public support. Funds for the Centre are mainly from voluntary donations or contributions by members and well-wishers. These funds are used in furtherance of the objectives of the Centre.





2.3 RESERVES POLICY

Our reserves position as at the financial year ended 31 December 2025 was as follows:

	Current Year	Previous Year	% Increase/ (Decrease)
	S\$	S\$	
Unrestricted Funds (Reserves)			
- General Funds	12,720,913	12,048,886	6 %
Designated Funds			
- Venerable Yen Pei Cultural and Academic Fund	425,790	425,790	0 %
Total Funds¹	13,146,703	12,474,676	5 %
Ratio of Reserves² to Annual Operating Expenditure³	7.80	9.16	(15) %

The reserves that we have set aside provide financial stability and the means for the development of our principal activities. The current level of unrestricted fund reserves at \$13.1 million is adequate to fund 7.80 years of annual operating expenditure.

However, the reserves include the fixed assets of \$464,849 which are required for the continued operations of our organization. Adjusting for such fixed assets and depreciation (non-cash outlay) at operating expenditure, on a cash basis, this figure would be adjusted to 8.5 years. We intend to increase our reserves at a level, which is at least equivalent to ratio of 8.5 years. We intend to use the reserves for religious, cultural and welfare activities.

The Management Committee regularly reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

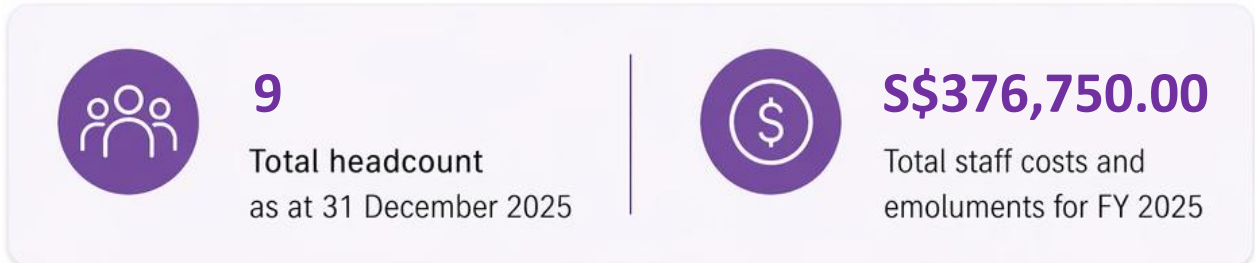
¹ Total funds include unrestricted, restricted, designated and endowment funds.

² Unrestricted Funds.

³ Expenditure for Charitable Activities as well as Operating and Administrative Expenses.

3 REVIEW OF THE YEAR 2025

3.1 STAFF STRENGTH



- There was no employee with emolument above S\$100,000.00

- Occupational Classification**

Description	Staff On Payroll (Local)
Program, Finance & Admin Executives	5
Frontline Services	4
TOTAL NO. OF STAFF	9

Key Management Personnel

- No remuneration is made to any of the board members of the Centre as their appointments are honorary.



3.2 PROGRAMMES

3.2.1 FU HUI DHARMA EDUCATION CENTRE (FHDEC)

3.2.1.1 Sunday School Dharma Classes

- The Sunday School had an initial enrolment of **428** for the year 2025, comprising:
 - **49 children;**
 - **88 youths;**
 - **291 adults** (211 adults in the morning session and 80 adults in the afternoon session.)
- There were **30 classes in total**, comprising:
 - **12 Children Classes:**
 - ❖ P1 to P6 levels in morning and afternoon sessions;
 - **5 Youth Classes:**
 - ❖ Youth Class A (Secondary 1);
 - ❖ Youth Class B (Secondary 2);
 - ❖ Youth Class C (Secondary 3);
 - ❖ Qing Yun Class (Secondary 4 and above);
 - ❖ Advanced Class for Young Adults (this class for working youths is conducted on weekday evenings);
 - **13 Adult Classes:**
 - ❖ 7 Adult Classes in the morning session;
 - ❖ 6 Adult Classes in the afternoon session.
- Orientation was conducted on 16 February 2025. A total of **31 Dharma lessons** were held during the year, from 23 February 2025 to 26 October 2025.
- The lessons were facilitated by **41 volunteer Dharma teachers and 8 volunteer relief teachers.**
- In 2025, the completion of courses across the different age groups was as follows:
 - 49 children enrolled in the Children's Classes, of whom 42 successfully completed the course.
 - 88 youths enrolled in the Youth Classes, of whom 35 successfully completed the course.
 - 291 adults enrolled in the Adult Classes, of whom 254 successfully completed the course.
- The Mahayana Buddhism class conducted by Reverend Hao Xiang, had an enrolment of 130 students, of whom 122 students successfully completed the course. A total of 28 lessons were conducted during the year.

The discussion in 2025 was based on our Founder's *Lectures on Buddha's Discourse on the Ten Wholesome Actions*.

3.2.1.2 Sunday School Activities and Events

- The year commenced with **Orientation Day** held on **16 February 2025**, in which new students were introduced to the organisational structure of the Sunday School, including its classes and activities. The session also featured performances put up by teachers from the Youth and Adult Classes, including singing and drumming, which created a warm atmosphere to welcome the students.



- On **6 July 2025**, a **Youth Day** celebration was held on Coney Island. The event provided our Youth Class students with opportunities to participate in outdoor activities, which fostered bonding, teamwork and a sense of community in a relaxed environment.
- A **One-Day Intensive Spiritual Practice** was held on **19 July 2025** from 8.30am to 5pm. This retreat was open to both Sunday School students and members of the public, with 110 participants (18 males and 92 females).



The retreat aimed to encourage participants to calm their minds, do self-reflection and develop greater inner awareness. The structured programme that included chanting, repentance, Dharma talks, walking meditation and mindful eating enabled participants to relieve stress, strengthen their faith, as well as cultivate gratitude, right understanding and right views.



- On **12 October 2025**, a **Teachers' Day** event was organised in appreciation of the contributions made by our volunteer teachers. The lunch gathering provided a relaxed occasion for fellowship and bonding.



- This was followed by a **Children's Day** celebration on **19 October 2025**. Students were divided into three teams for a series of games and activities, which fostered teamwork and friendly interactions in a lively atmosphere.



- On **30 November 2025**, a **Dharma Camp "Toward Wisdom and Merits"** was held from 8am to 5pm. The 77 participants comprised 15 children, 5 youths and 57 adults.

This was the second time a 1-day Dharma Camp was organised since 2023, serving as a year-end programme following the completion of the Buddhist Studies courses. The camp brought together our Sunday School children, youths and adult students, providing a platform for relaxing interaction and shared learning across different age groups.



Based on the theme “Six Principles for Reverent Harmony”, participants were divided into six groups, namely Harmony in Conduct, Harmony in Speech, Harmony of Minds, Harmony in Precepts, Harmony of Views and Harmony of Benefits, with each group guided by a teacher. The programme commenced with a presentation about the life and contributions of the founder of Fu Hui Buddhist Cultural Centre, the late Venerable Yen Pei.

An ice-breaking activity organised by the Youth Classes fostered lively interactions, through teamwork to form the thematic words using ice-cream sticks and bottlecaps.



The climax of the camp was the assembly of a 2,000-piece jigsaw puzzle of a Buddha image. Participants actively practised the Four Skilful Means in this meaningful, collaborative activity.

The completed Buddha image was subsequently displayed in our largest classroom, as a portrayal of participants’ collective efforts and pious devotion.

The camp activities also included group sharing, making of lotus-lamps, walking meditation, mindful eating and Buddhist etiquette, which enabled participants to deepen their understanding of Buddhist teachings, as well as cultivate gratitude and appreciation.

- The year also presented operational challenges due to renovation works at Yen Pei Building, particularly lift replacement works. This significantly affected accessibility, especially for adult students aged between 60 and 70 who had mobility constraints and difficulties in climbing stairs.

To mitigate these challenges, adjustments were made to class arrangements. The Mahayana Buddhism Class, which had the highest enrolment, remained at Level 4, with some elderly students attending lessons remotely from home via video-conferencing. The other adult classes were relocated to Level 1 of Wisdom Hall.

Our teachers and students demonstrated understanding, flexibility and patient endurance during this difficult period. Their continued support and collective efforts ensured that our programmes continued smoothly despite the constraints faced.



3.2.2 FU HUI YOUTH

FHY
Open Hearts Open Minds

FUN

OUTDOOR LEARNING

LEADERSHIP

FAITH

TEAMWORK

VITALITY

AS ONE

TALENTS

Youth
CONNECT • GROW • SERVE

- Fu Hui Youth (FHY) is the youth group of FHBC. Apart from regular activities for engaging youths in learning the Buddhist teachings and contributing to community service, the members were also actively involved in FHBC events, such as Vesak celebration and Fu Hui Day of Gratitude.
- FHY organised a **visit to the Asian Civilisation Museum** on **24 August 2025**, through which our youths gained an understanding of Buddhist culture and history, including how Buddhism spread across different parts of the world. The hands-on experience during the visit also sparked in them greater interest in Buddhism.
- In November, the **Youth Committee Advanced Camp 2025** was held from **15 to 16 November 2025**, with the theme “Healthy Minds, Healthy Bodies”.

This two-day, one-night camp was organised to express appreciation to long-serving members of Fu Hui Youth, while strengthening friendships, teamwork and camaraderie through shared experiences.

- A **Buddhist Youth Camp** was held from **12 to 14 December 2025**, based on the theme “Impermanence”. During the 3-day-2-night camp, participants experienced various aspects of camp life, including interactive games, group-based activities and preparation of vegetarian meals, which fostered mindfulness in daily living.

A highlight of the camp was a visit to Grace Lodge nursing home, where participants interacted with the elderly residents.

Through engaging the elderly in games and other activities, participants experienced the warmth of human relations, the awakening of compassion and a strong sense of purpose in community service, thus making the programme meaningful, enriching and memorable.

- Following the introduction of the **Advanced Class for Young Adults** in 2024, weekly Dharma lessons continued to be conducted on weekday evenings, with provision of dinner to encourage the participation of these working youths.

The enrolment increased from 18 students in 2024 to 28 students in 2025, reflecting growing interest in the programme.

Despite this increase in enrolment, only 8 students achieved attendance rates above 90%, while the majority maintained their attendance at around 70%. 3 students discontinued their participation, mainly due to academic, work and family commitments.

3.3 EVENTS AND ACTIVITIES

- **28 January 2025 - Lunar New Year Countdown**

FHBCC welcomed the Year of the Snake with a countdown and bell-chiming for peace and good health.

- **28 April 2025 – 12 May 2025 – Vesak Commemoration**

FHBCC held Vesak Celebration 2025 jointly with its affiliate, Singapore Buddhist Welfare Services. The 3-Step-1-Bow Peace Homage on 3 May 2025 attracted 565 participants, while the Candlelight Procession on 4 May 2025 attracted 912 participants.



Our commemoration of Lord Buddha’s Birth, Enlightenment and Final Nirvana culminated in the Vesak Grand Dharma Assembly held on 12 May 2025, Vesak Day.



A total of 177 volunteers helped out during the Vesak events.



- **18 June 2025 to 20 June 2025 – 3 Talks on Buddhist Philosophy “Living Happily with Understanding of Dependent Arising” 《缘起自在的人生》**

The speaker, Venerable Ji Chi, explained the Buddhist world-view based on the principle of Dependent Arising, which enables one to know the true nature of our world and gain better understanding of our lives.

- **21 June 2025 and 22 June 2025 - Meditation Workshop for Beginners**

A 2-day meditation workshop was conducted with 67 participants. Under the guidance of Venerable Ji Chi, the participants learnt basic techniques of Buddhist meditation and how meditation enables one to cultivate wisdom.

There were several practice sessions done in silence during the workshop. Simple stretching exercises and walking meditation were also taught.



- **4 July 2025 to 8 July 2025 – 5 Talks on Buddhist Philosophy “Natural Therapy in Buddhism” 《佛教根、境、识自然疗法》**

The speaker, Venerable Dr. Jing Yin from Nanjing University, explained the Buddhist diagnosis of our suffering in life, that suffering arises because one allows one’s mind to be affected by external conditions.

He also elucidated the theoretical basis and distinguishing features of Buddhist natural therapy - purification of one’s mind through restraining our five-sense faculties and renouncing the five-sense desires.

Through these talks, the speaker enlightened the audience on how to overcome vexation in daily living and transform suffering into happiness.

- **6 September 2025 – Ullambana Day (Offerings to the Buddhist Sangha)**

Members made pious offerings to our monastic community in this solemn, meritorious ceremony.

- **19 November 2025 - Fu Hui Day of Gratitude**

A memorial service was held in commemoration of the 29th anniversary of the demise of our founder, the late Venerable Yen Pei (1917 – 1996).



3.4 OTHER ENRICHMENT COURSES

Date	Class	Instructor
<u>Tuesday</u> 8 pm - 9.30 pm	Guided Reading of " <i>Manjushri Prajna Sutra</i> " 佛教经论导读—《文殊般若经》	Zheng Zixiong 郑子雄
<u>Thursday</u> 8 pm - 9.30 pm.	Guided Reading of " <i>Treatise on Adornment of the Great Vehicle Discourses</i> " (<i>Mahayanasutralankara</i>) 佛教经论导读—《大乘庄严经论》	Zheng Zixiong 郑子雄
<u>Thursday</u> 8 pm - 9.30 pm	Hatha Yoga 哈达瑜伽	Jack Ong See Seng 王志新
<u>Saturday</u> 2 pm - 3.30 pm	Chinese Calligraphy (for Adults) 成人书法	Adviser: Yong Cheong Thye Instructor: Tan Poo Hua 顾问: 杨昌泰 指导: 陈富华
<u>Sunday</u> 11.30 am – 12.45 pm	Zither 古筝	Lu Jing 吕静
<u>Sunday</u> 4 pm – 6 pm	Buddhist Instruments 法器	Tan Koh Meng 郑高明
<u>Sunday</u> 7.30 pm - 9.30 pm	Fu Hui Choir 福慧合唱团	Yang Wenning 杨汶宁





3.5 FU HUI LIBRARY

- There are over 9,000 books and 20 types of magazines in the library collection, of which 90% are in the Chinese language.
- The library was open from 8.30 am to 4.30 pm on Sundays and managed by volunteers from our Sunday School Dharma Classes.



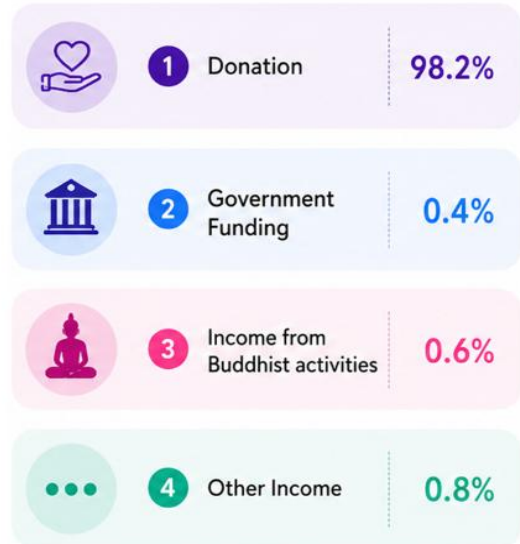
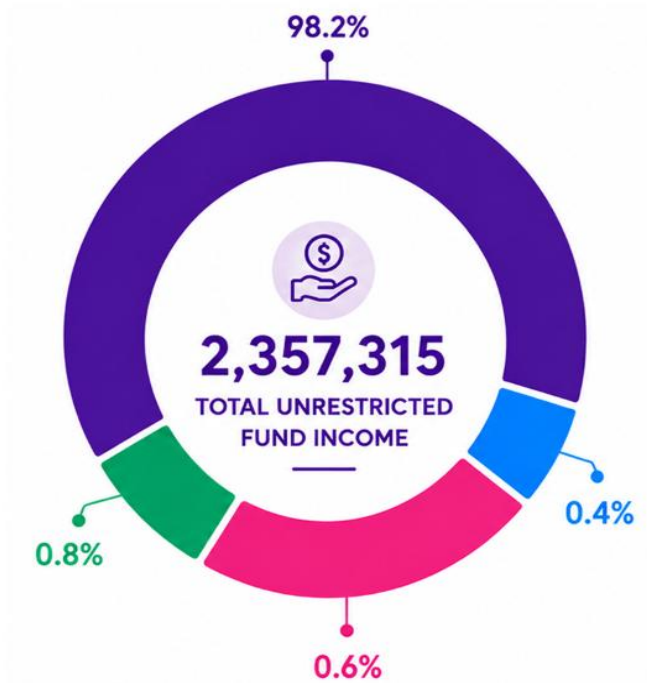
3.6 PUBLICATIONS

- FHCC published *Grace Quarterly* 《慈恩》, Issues 73, 74, 75 and 76 in the year 2025.
- There was an increase in the subscription for digital editions of *Grace Quarterly*, from 118 in the year 2024 to 143 in the year 2025.

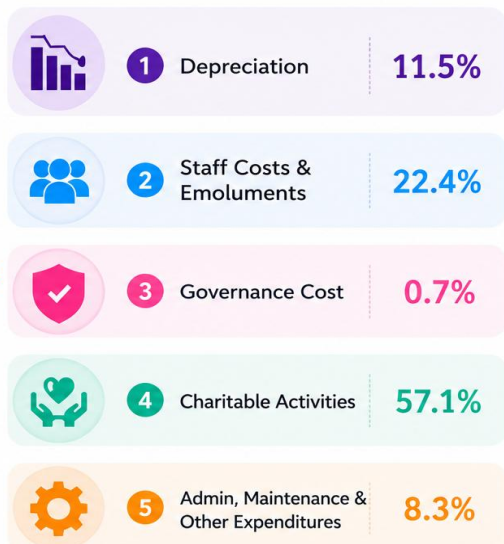
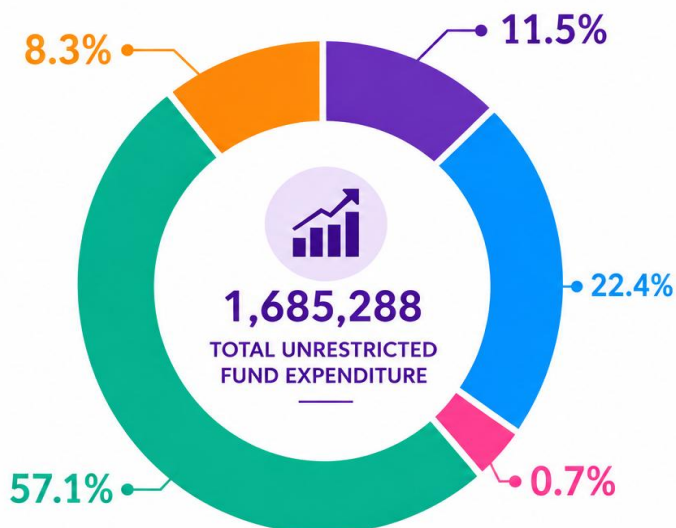


4 FINANCIAL PERFORMANCE SUMMARY

INCOME



EXPENDITURE



5 GOVERNANCE EVALUATION CHECKLIST

S/No.	Code Guideline	Code ID	Response	Explanation (if Code guideline is not complied with)
Principle 1: The charity serves its mission and achieves its objectives				
1.	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	Yes	
2.	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes	
3.	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes	
Principle 2: The charity has an effective Board and Management.				
4.	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and responsibilities of the Board and Management should be clear and distinct.	2.1	Yes	
5.	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Yes	
6.	Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity: a. Audit b. Finance * Other areas include Programmes and Services, Fund-raising,	2.3	Yes	



S/No.	Code Guideline	Code ID	Response	Explanation (if Code guideline is not complied with)
	Appointment/Nomination, Human Resource, and Investment.			
7.	Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	Yes	
8.	Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and re appointment, at least once every three years.	2.5	Yes	In Progress
9.	Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position). For Treasurer (or equivalent position) only: <ul style="list-style-type: none"> a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role. <ul style="list-style-type: none"> i. After meeting the maximum term limit for the Treasurer, a Board member's re appointment to the position of Treasurer (or an equivalent position may be considered after at least a two-year break. ii. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer. 	2.6	Yes	
10.	Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well.	2.7	Yes	



S/No.	Code Guideline	Code ID	Response	Explanation (if Code guideline is not complied with)
	a. No staff should chair the Board and staff should not comprise more than one-third of the Board.			
11.	Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well. a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.	2.8	Yes	
Principle 3: The charity acts responsibly, fairly and with integrity.				
12.	Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.	3.1	Yes	
13.	Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise. a. A Board member with a conflict of interest in the matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting.	3.2	Yes	
14.	Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
15.	Ensure that no staff is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
16.	Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately.	3.4	Yes	
17.	Take into consideration the ESG factors when conducting the charity's activities.	3.5	Yes	In Progress
Principle 4. The charity is well-managed and plans for the future.				
18.	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. a. Ensure the Board approves the annual	4.1a	Yes	



S/No.	Code Guideline	Code ID	Response	Explanation (if Code guideline is not complied with)
	budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).			
19.	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as: i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.	4.1b	Yes	
20.	Seek the Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	Yes	
21.	Regularly identify and review the key risks that the charity is exposed to and refer to the charity's processes to manage these risks.	4.3	Yes	In Progress
Principle 5: The charity is accountable and transparent.				
22.	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes	
23.	Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to	5.2	Yes	



S/No.	Code Guideline	Code ID	Response	Explanation (if Code guideline is not complied with)
	the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.			
24.	The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member's attendance.	5.3	Yes	
25.	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes	
26.	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact.	5.5	Yes	
27.	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these	5.6a	Yes	



S/No.	Code Guideline	Code ID	Response	Explanation (if Code guideline is not complied with)
	meetings to the Board as soon as practicable.			
28.	<p>Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively.</p> <p>a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.</p>	5.6b	Yes	
Principle 6: The charity communicates actively to instil public confidence.				
29.	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes	
30.	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes	

6 COMMITMENTS AND FUTURE PLANS

6.1 COMMITMENTS

- Fu Hui Buddhist Cultural Centre (FHBC) strives to excel as a cultural centre, by fostering public interest in and appreciation of Buddhist culture and arts, through various platforms and media.
- FHBC promotes moral education and character development based on Buddhist teachings, by inculcating Buddhist values and life values through courses, talks, camps and other educational activities.
- FHBC promotes mental wellness through courses for the public to learn Buddhist meditation.
- FHBC promotes study and discussion of Buddhist philosophy and psychology, for moral uplift and development of wisdom.
- FHBC provides support to monastics and lay people, to pursue studies in Buddhist culture, psychology, counselling and philosophy.
- FHBC enables individuals to develop righteous minds and lead righteous lives through lifelong learning and self-cultivation, especially in ethics, morality and mind-training.
- FHBC actively nurtures youths in character development and leadership competencies.
- FHBC promotes social harmony and cohesion through meaningful community bonding activities such as festive celebrations.

6.2 FUTURE PLANS

- FHBC shall continually enhance our programmes for Buddhist culture, Buddhist education, as well as community engagement through volunteer service, to be in sync with the evolving needs and trends of society.
- FHBC shall increasingly use digital means in our dissemination of information and event execution.
- FHBC shall provide greater support for youth members to give full scope to their potentials, as well as strengthen themselves with 21st century competencies, through training programmes and meaningful projects.
- Youths shall be given greater scope to assist in the planning and execution of FHBC events and activities.

Fu Hui Youth (FHY) shall set up an alumni group to enable ex-members to continue contributing to the cause of FHY.

- FHBC shall review our volunteer management, for greater synergy in coordinating and supporting the events and activities of our centre.
- FHBC shall promote greater public awareness and use of Fu Hui Library, as a Buddhist resource centre, as well as a quiet sanctuary for reading and self-study.

6.3 IN THE YEAR AHEAD

- FHBC shall commemorate the 30th anniversary of our founder's demise, with an exhibition on his life and contributions to society, a public talk on his philosophy and practice of engaged Buddhism, as well as a choral concert.
- FHBC shall complete the digitalisation of our founder's writings and teachings, to preserve this precious legacy and publish them on FHBC website, for the benefit of Buddhist practitioners and researchers.
- FHBC shall increasingly incorporate digital means in executing and promoting our programmes, so as to keep on a par with the accelerating use of artificial intelligence in society.
- FHBC shall review and revamp the curriculum of Fu Hui Dharma Education Centre (FHDEC), to meet the evolving needs and address the new concerns of our times. More innovative programs and activities shall be initiated to attract and retain youth participation.
- FHBC shall continue to upgrade the pedagogical skills of FHDEC volunteer teachers, including skills in using digital media.
- Youths shall be given more opportunities to lead or assist in FHBC programmes, as well as to initiate new programmes. They will be given greater involvement in events such as Vesak Celebration, as well as more opportunities to showcase their talents and demonstrate the Fu Hui Youth spirit.